Union Church of Guatemala, absentee vote form for the February 7, 2021 Congregational Meeting

To the Church Officer presiding over the meeting,

I am a member of the Union Church of Guatemala and will be unable to be present for the congregational meeting to be held on February 7 because of health concerns on account of the pandemic. I hereby submit this vote in absentia.

1.) 2021 Church Slate of Officers as presented by Church Council. - Appendix A

YES, I APPROVE (initials) _____ NO, I DO NOT APPROVE (initials) _____

2.) 2021 Church Budget as presented by Church Council and prepared by the Finance and Administration Board. - Appendix B

YES, I APPROVE (initials) _____ NO, I DO NOT APPROVE (initials) _____

_____ _____

Church Member's Full Name Signature

Date: _____

Please print, sign, and drop at the church before February 7 at 1pm.

Note: this portion does not need to be printed.

Appendix A – 2021 Slate of Officers

2021 CHURCH COUNCIL

MINISTER (interim)	Ralph Porter
MODERATOR	C. Eduardo Tabush
CHAIRMAN, BOARD OF ELDERS	Greg Malczewski
CHAIRMAN, BOARD OF F & A	Gustavo Ortiz
WOMEN'S MINISTRIES PRESIDENT	Cathy Baldizon
ELDER	rotating representative
F & A: VICE CHAIRMAN	Ian Reyes
F & A: TREASURER	Rodrigo Pemueller
F & A: STEWARDSHIP	
C.E. CHAIRMAN - ELDER	rotating representative
C.E. CHILDREN'S MINISTRIES DIRECTOR	Abby Morales
WOMEN'S MINISTRIES	rotating representative
WOMEN'S MINISTRIES	rotating representative
CLERK	Juliana O'Connor
MEMBER-AT-LARGE	Susan Hilario
ACTIVITIES COORDINATOR	
HOSPITALITY COORDINATOR	Laura Llanes
COMMUNICATIONS DIRECTOR	Samuel Llanes

2021 BOARD OF FINANCE AND ADMINISTRATION

CHAIRMAN	Gustavo Ortíz
VICE CHAIRMAN	Ian Reyes
BUILDING AND GROUNDS	Kari Foncea
	Paul Philippi
TREASURER	Rodrigo Pemueller
STEWARDSHIP COORDINATOR	
TREASURER WOMEN'S MINISTRIES	Anabela Campollo
SECRETARY	Maria Jose Chojolan
MEMBERS-AT-LARGE	William Morales
	Billy von Ahn
	Christine Whitbeck
	Alvaro Morales
	Lee Hastedt
COMMUNICATIONS DIRECTOR	Sam Llanes
MODERATOR	Eduardo Tabush

2021 WOMEN'S MINISTRIES BOARD

PRESIDENT	Cathy Baldizon
VICE-PRESIDENT	
TREASURER	Anabella Campollo
SECRETARY	Sylvia Haese
PUBLICITY	Abby Morales
SUNSHINE	Gladys Guitz
BIBLE STUDY	
SPECIAL EVENTS	Erin Raxon
BROWSERY	Cathy Baldizon
ALTAR GUILD	Cathy Pearse
MEMBERS-AT-LARGE	Helen Porter
	ReJean Twedt

2021 BOARD OF CHRISTIAN EDUCATION

CHAIRMAN	Eduardo Rodriguez
MINISTER (interim)	Ralph Porter
DIRECTOR OF CHILDREN'S MINISTRY	Abby Morales
YOUTH MINISTER - Interim	
LIBRARIAN	
CHILDREN'S CHURCH COORDINATOR	Nancy Guzman
KIDS SUNDAY SCHOOL COORDINATOR	Kathryn de Solares

OTHER CHAIRS COORDINATORS

MEMORIALS	Juliana O'Connor
USHER COORDINATOR - 815 SERVICE	
USHER COORDINATOR - 1100 SERVICE	

2021 BOARD OF ELDERS

CLASS OF 2024	Pedro Santa Cruz	1
(ends at Annual Meeting Jan 2025)	Samuel Llanes	2
CLASS OF 2023	Joel Aguilar	3
(ends at Annual Meeting Jan 2024)	John Kent	4
	Salvador Baldizon	5
CLASS OF 2022	Edgar Nanne	6
(ends at Annual Meeting Jan 2023)	Greg Malczewski	7
	Eduardo Rodriguez	8
	Jose Luis Guzman	9
MODERATOR	C. Eduardo Tabush	10

Appendix B – 2021 Church Budget

Union Church of Guatemala, 2021 Budget

	2020 Real	2020 Budget	2021 Budget	Diff.	%
Income	**236,669**	**288,000**	**266,778**	**(21,222)**	**-9.0%**
Expenses					
Pastor Program	2,426	6,900	4,800	(2,100)	-86.6%
Pastor Honoraria	61,500	69,000	66,000	(3,000)	-4.9%
Youth Program	88	3,000	1,500	(1,500)	-1704.5%
Worship Service Program	14,990	20,360	19,960	(400)	-2.7%
Christian Education Program	5,325	6,260	6,260	0	0.0%
Nursery Program	1,688	4,200	3,200	(1,000)	-59.2%
Music Program	3,900	5,800	4,800	(1,000)	-25.6%
Staff Salaries	47,775	46,959	48,871	1,912	4.0%
Employee Benefits and Discounts	21,037	16,925	17,216	291	1.4%
Supplies, Legal, & Taxes	18,030	22,700	22,400	(300)	-1.7%
Utilities	8,327	8,820	8,700	(120)	-1.4%
Building	23,656	29,000	28,000	(1,000)	-4.2%
Elders Program	28,854	28,800	35,071	6,271	21.7%
Other Expenses	250	896	0	(896)	-358.2%
Total Expenses	**237,847**	**269,620**	**266,778**	**(2,842)**	**-1.1%**
Excess / (-) Deficit	**(1,178)**	**18,380**	**0**		